



Art with
Heart



Inclusion Training

Supporting companies to create inclusive,
diverse and equitable workplaces through
expert education and actionable strategies

Build an environment where people thrive

Award-winning creative company Art with Heart has been running training that centres equality, identity and accessibility since 2016. Our bespoke training focuses on areas of need within your organisation to build an inclusive workplace. Our previous clients include councils, theatres, universities, schools and community centres.

An employer is often directly liable for acts of discrimination undertaken by their employees during their work and associated social events. To reduce or avoid liability, employers must give regular equality and diversity training.

Our training is delivered by people with lived experience, designed to bring your whole team together, from freelancers through to CEOs. By the end of our training, staff will feel more confident, capable and ready to make positive changes in both the workplace and their own lives.



'Fun and fact filled! It was easy to understand and delivered with enthusiasm and energy.'

- Teacher, Haveley Hey Community School

'A really open space to have inclusive and valuable conversations.'

- Staff, Contact Theatre



Treating your team fairly with dignity and respect is a social and ethical responsibility; it is an important component of a supportive, cohesive, productive team. We guide attendees through variations of need, access, reasonable adjustments and creating a safe environment that breeds a positive working climate for all.

Art with Heart is a leader in training in equality, access, wellbeing and care; connecting how we work and live. We've received the 'ADHD Partnership Award' from The ADHD Foundation and 'Equality Award' from Salford CVS.



Many organisations face challenges related to unconscious biases, structural inequalities and staff retention which can affect morale, productivity and innovation. Our training goes beyond awareness and provides tools, strategies and bespoke support to drive change from within to cultivate a culture of belonging and unlock your team's potential.

Sessions explore:

- One** Different identities, potential barriers in society and the difference between equality, equity and justice
- Two** The Equality Act 2010, definitions and descriptors, deeper exploration into areas of focus
- Three** Language, accessibility and reasonable adjustments
- Four** Allyship and developing actionable strategies



Benefits to training:

- Enhance understanding of language and terminology
- Create a cohesive, forward-thinking team
- Deepen team relationships and raise confidence and morale
- Improve staff retention
- Improve company retention
- Provide legal protection



'Art with Heart provides an invaluable toolkit for championing respect for all people. The workshop is practical, open and non-judgemental. I think everyone, everywhere, should have the chance to do this.'

- Dr Jenna Clake, Teesside University

'Allows you to develop and deepen understanding around best practice, creating inclusive language and space for people of all identities.'

- Teacher, Crowcroft Park Primary School

Cost

3 hours: £750 + travel
5 hours: £950 + travel

Cost is for up to 30 attendees. Discounts available for charities and community groups.

Contact



Creative Director
Sarah Emmott

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To book, please email:
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Art with
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