



We are recruiting new trustees!

We're [Art with Heart](#), an award-winning Salford based arts company that designs and delivers performances, workshops exhibitions and people-led creative projects for community groups, arts organisations and schools across the UK. **We are Art with Heart CIO** (Charity Nos. 1205611) are looking for up to **four brilliant new trustees** to help guide our next chapter.

Who we are

Art with Heart exists to make art that is representative, inclusive and bold. Led by Sarah Emmott and Rachel Moorhouse, we're a small, passionate, community-led team in Salford who create projects that are rooted in care, co-creation and accessibility. We lead tricky conversations in comfortable spaces, meet people where they are and create work that uplifts, questions and connects. We believe that when people come together through theatre and art, they have the power to make change - and that it's our responsibility to create representative spaces where they can give it a try.

We're transitioning from a Community Interest Company to a registered charity and as we continue to grow, we're building a board that reflects the communities we work with, champions inclusive practice and helps us hold onto the heart of what we do.

Some of the things we're proud of:

- [Salford Voices](#): series of pop-up events celebrating life in Salford as it marks its 100th anniversary as a city
- [Box Tickers](#): podcast series to mark the 10th anniversary of the Equality Act 2010
- [Declaration](#): award-winning autobiographical one-woman show exploring ADHD
- [Old Stock New Stock](#): portrait project challenging stereotypes of ageing in stock photography
- [Stan](#): children's play about family, friendship, identity and dinosaurs
- [The Art Show](#): community art exhibition co-created in Broughton
- [Forward Together](#): event exploring access and inclusion for creatives
- [The Golden Years Caravan](#): roving cinema and art gallery celebrating older people's creativity

We're part of the Greater Manchester Combined Authority Culture and Social Impact Fund until 2026 as well as recent funding from Salford City Council's Place Partnership and UK Shared Prosperity Fund. This funding helps us focus on participation, paid freelance opportunities and arts that make a real-world difference. artwithheart.org.uk

Why now?

We're transitioning to a charity (CIO) and are building a board that will help guide our future. We want to keep doing the work that matters, reach more people, stay true to our values and make sure we're resilient for the long term. That's where you come in!



We're looking for people who can:

- Bring fresh perspectives and lived experience
- Help us stay financially and legally strong
- Ask good questions and challenge us
- Support us in making the arts more inclusive, accessible and joyful

Who?

We welcome applications from people from all ages and backgrounds. If you're excited about our work and want to help shape it, that's a brilliant starting point. **You don't need to have been a trustee before!** We'll provide a warm welcome, induction and any training you need.

We are looking for a range of people including people who:

- Have experience in finance, HR, fundraising, legal or governance
- Live in Greater Manchester (especially Salford) and want to give back to local communities
- Are from backgrounds that are underrepresented in the arts, including Working Class, Global Majority, Deaf, Disabled, Neurodivergent and LGBTQIA+ communities

*As a company who have a focus on working with working class, neurodivergent and disabled freelancers and participants, **we would especially love to hear from people who are part of one (or all) of these groups so our board can be as reflective as possible of the communities that we serve.***

What does it involve?

Trustees play a key role in ensuring we stay true to our purpose, financially healthy and legally compliant while also acting as a sounding board, support system and advocate for our work. This is a voluntary role. We can reimburse reasonable expenses.





You'd be expected to:

- Attend four board meetings a year (hybrid)
- Join an annual strategic planning day
- Take part in occasional events or activities
- Offer insights or advice when relevant

We estimate a flexible commitment of around a day every two to three months. We understand life is busy, and we'll work with what's manageable for you.

Learn more about trustee responsibilities here:

<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3/the-essential-trustee-what-you-need-to-know-what-you-need-to-do>

Our current board

You'll be joining [a small and welcoming board](#) made up of:

Beena Khetani (Chair)

Rebecca Wignall

Stephen Mutch

We're excited to welcome new trustees who bring energy, care and diverse perspectives.



In a nutshell...

We're looking for people who care about creativity, community and inclusion and want to help shape the future of an organisation that puts people at the heart of everything it does. If that sounds like you, let's talk!

How to apply

To apply, email sarah@artwithheart.org.uk with:

- A short expression of interest (no more than 500 words or a 3 minute video)
- A CV or summary of your experience
- A few lines about what you'd bring to the board

Not sure if it's for you? Please get in touch for an informal chat - we'd love to hear from you.

Deadline to apply: 3rd October



*** Please note on 'working class':

We know class means different things to different people but here are a few useful things to define being *working class* (you don't have to identify with *all* of these):

- You're in, or grew up in a low income household with limited access to wealth - receiving Universal Credit or you family's household is below £25,000 per year
- Neither of your parents/carers went to university
- You don't have connections with people in powerful, decision making or influencing jobs
- You are currently, or have been in care
- You were eligible for free school meals in high school
- You've been a recipient of a 16-19 bursary

